CHANGING THE WAY WE WORK:

THE TRENDS AND DRIVERS AFFECTING CHARITIES AND VOLUNTEERING

ALEX FARROW
DIRECTOR OF INFLUENCING & ENGAGEMENT

@ALEXJAMESFARROW

14 OCTOBER 2023



We're the membership community for charities, voluntary organisations and community groups in England. Together we champion voluntary action.

We've been here for over 100 years. We have over 17,000 members, made up of all causes, shapes and sizes. From big charities to local sports clubs.

Our members are at the heart of everything we do. We exist to make your life easier – so you can focus on changing people's lives and making our communities stronger and more resilient.

Search for NCVO membership

- Visit www.ncvo.org.uk/join
- Email membership@ncvo.org.uk

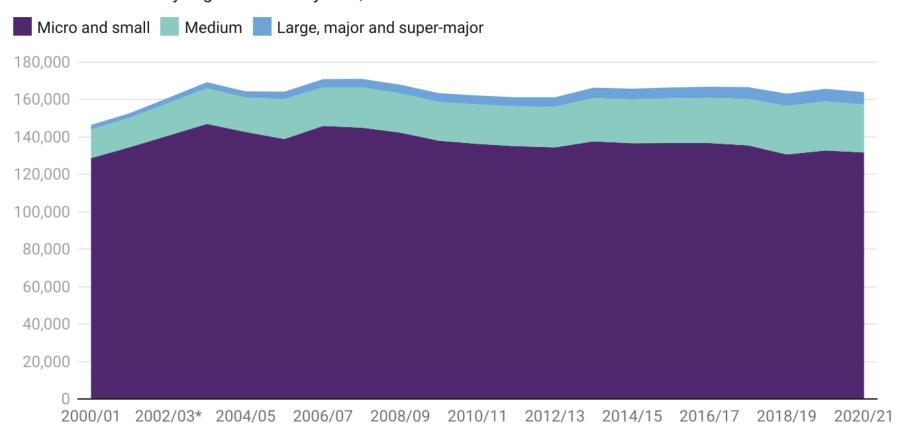


BASICS



THE NUMBER OF CHARITIES IS DECLINING

Number of voluntary organisations by size, 2000/01 to 2020/21

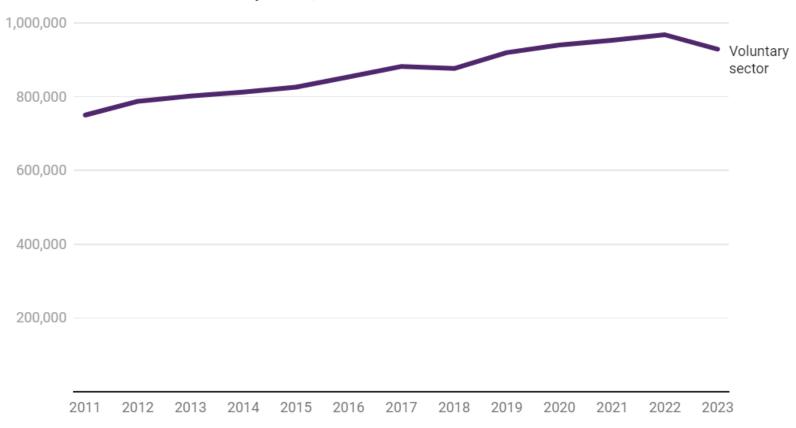






THE SECTOR EMPLOYS MORE PEOPLE THAN ALL THE MAJOR SUPERMARKETS COMBINED

Number of workers in the voluntary sector, 2011 to 2023





CHARITIES ARE A VITAL PART OF CIVIL SOCIETY, WHICH HAS FIVE KEY STRENGTHS.

- Service delivery: deliver valued, cost effective, quality services
- Innovation: meeting new needs, communities, and addressing problems
- Advocacy: voice and advocacy for issues, people, and places
- Expression and development: express and share their interests, values and identities
- Community building: creates relationships that foster trust and growth



Do we want more or fewer charities?



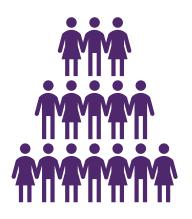
HOW WE GIVE...

...IS CHANGING



Money

How do we give our money, individually and collectively?



Time

How do we give time through volunteering?



MONEY



INCOME FALLS TO £56.9BN

2002/03* 2004/05

2000/01

2006/07

2008/09

Total income and spending, 2000/01 to 2020/21 (£bn, 2020/21 prices) — Total income — Total spending 60 50 30 20 10

2010/11

2012/13

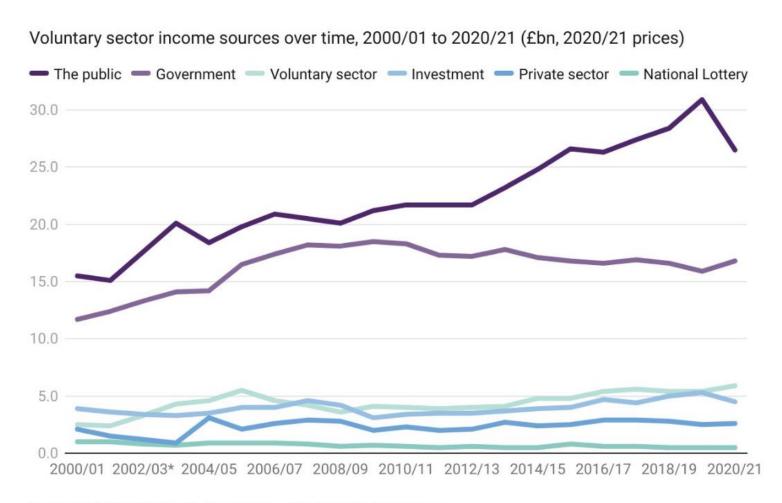
2014/15 2016/17

2018/19

2020/21

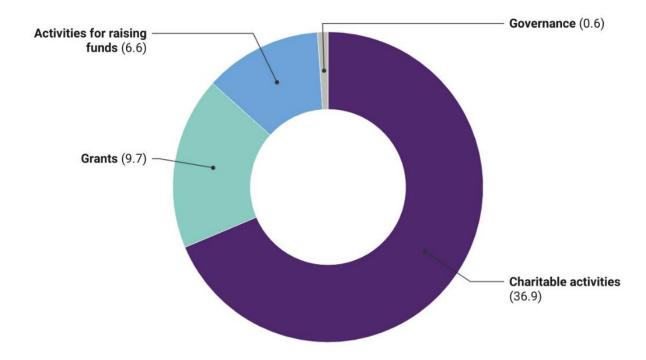


Income from the public and investment have fallen, while income from the government has risen.



Most voluntary sector spending is on charitable activities

Voluntary sector spending by type, 2020/21 (£bn)



Source: NCVO/TSRC, Charity Commission • Created with Datawrapper

IMPACT OF THE ECONOMIC CRISIS ON CHARITIES

A SERIES OF ROLLING AND INTERCONNECTED CRISIS

Demand up

Operational costs rising

Donations falling

Value of income declining

Staff costs flat or up



BALANCING SUPPORT, GENEROSITY AND RISK



£100m support announced by the Chancellor in March



Risk of organisational **closures** and access to services



Need to robust **strategy**, governance, and leadership



Orgs needing to **fundraise** in new or different ways



Loss of bespoke infrastructure supporting small charities



Less public sector income, **no contract uplifts** and risk to local commissioning

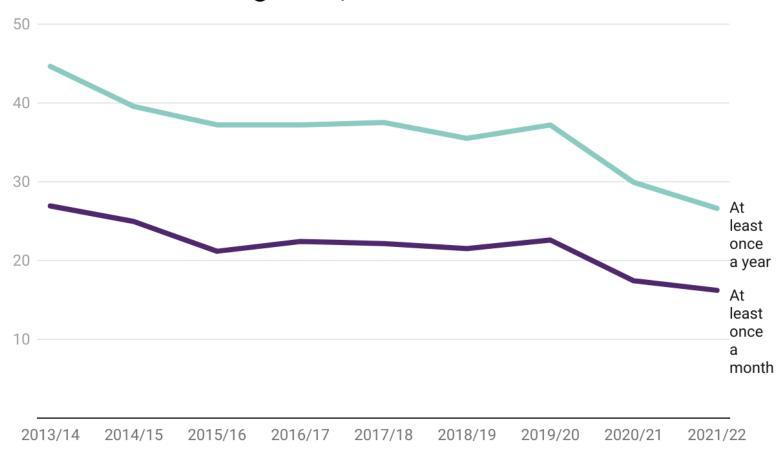


TIME



VOLUNTEERING RATES HIT LOWEST LEVEL

Formal volunteering rates, 2013/14-2021/22





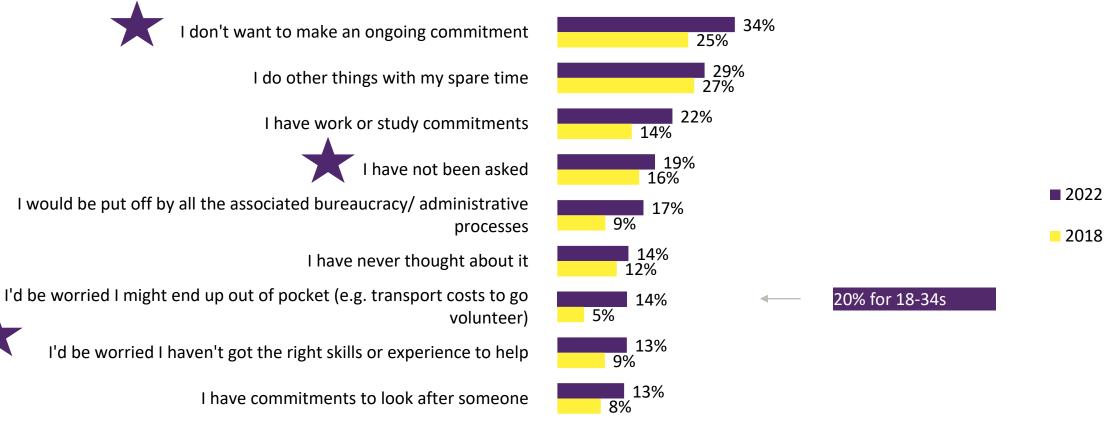
WHERE ARE WE NOW?

- Raised profile of volunteering through the pandemic
- Fewer people are volunteering than previously
- People aren't volunteering as much in formal ways
- More people volunteering informally

- Volunteering is impacted by covid and the economic crisis
- **Livelihood** to volunteer is down compared to 2018
- Satisfaction is very high but falling
- Inequality in experience linked to economic status



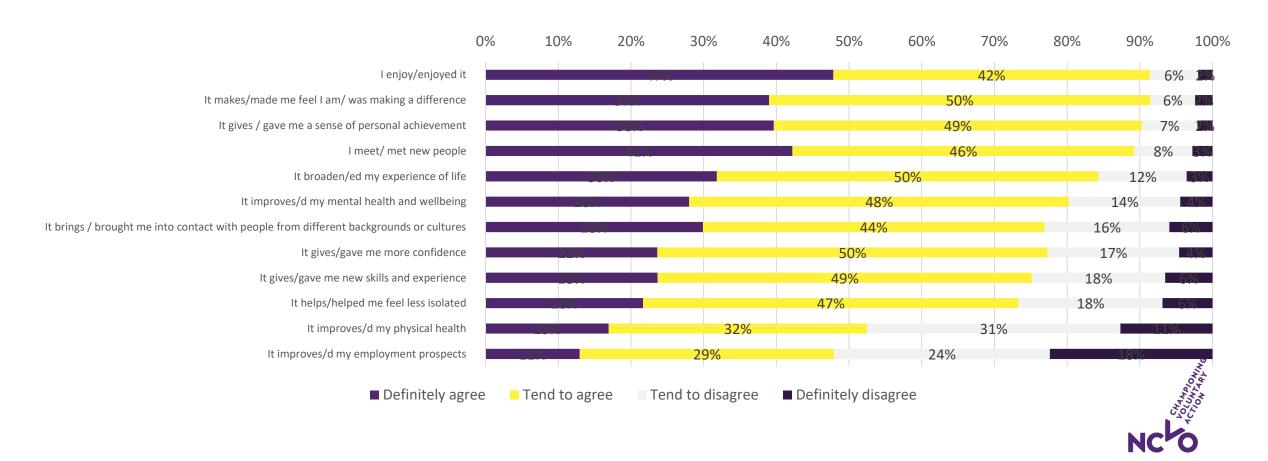
BARRIERS TO VOLUNTEERING





PEOPLE VOLUNTEER BECAUSE THEY ENJOY IT, MAKE A DIFFERENCE, AND MEET NEW PEOPLE

To what extent do you agree or disagree with each of the following statements about giving unpaid help to this group, club or organisation?



What are people doing with all their time?



WHERE'S OUR TIME GOING?

SCREEN TIME REPORT

Average UK adult daily screen time per platform



Streamed TV content 997 hrs per year



Subscribed video content 398 hrs per year



YouTube content 269 hrs per year



Recorded playback 207 hrs per year



Gaming 106 hrs per year



Other video content 90 hrs per year



Broadcast live TV 67 hrs per year



DVD 17 hrs per year

Read the full report at uswitch.com







SOME PROVOCATIONS FOR US TO CONSIDER

- How do we balance the wants and needs of individual volunteers with that of our organisations (and those who rely on our work)?
- How do we compete for what people can give in a noisy, time-poor world?
- Are our asks of people too small?
- To what extent can we rely on cohorts of volunteers to behave in similar ways?



RELATIONSHIPS





WHAT DO THE NEXT DECADES OF POLICY MAKING INCLUDE?

Ageing population (and declining growth)

Health and social care

Rise of automation and technology

A new educational requirement for the next century

Mental health and wellbeing

Quality of life and pride in place

Achieving net zero

Safety, security and peace



What are the problems that the government and voluntary sector see ahead?



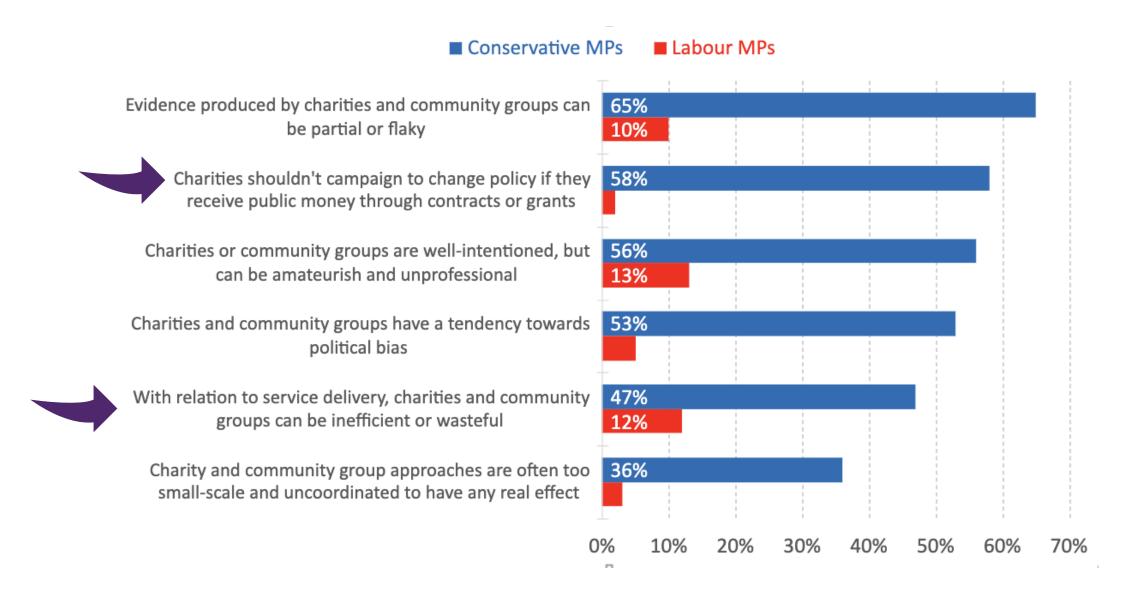
CAN A DUAL ROLE BE BALANCED?







MPS' PERCEPTIONS OF CHARITIES & COMMUNITY GROUPS



Final thought:

This settlement of collaboration can break – by design or default.





Questions and discussion



FIVE THEMES FOR 2023

- 1. The ongoing impact of cost of living
- 2. Supporting staff, trustees and volunteers
- 3. Keeping up the pace on equity, diversity and inclusion
- 4. Adapting to political change
- 5. Responding to new laws and regulations



KEEPING UP THE PACE ON EQUITY, DIVERSITY AND INCLUSION

- A remaining challenge for many organisations and communities
- Risk of being dragged into culture wars (eg Oxfam & National Trust)
- Advocate for equity as a sector
- Use new Census data to enrich your understanding
- Reach new groups in society



ADAPTING TO POLITICAL CHANGE

- Some political stability...maybe.
- Constructive engagement with the current government
- Political parties are planning for the next election
- Limited vision/engagement with Labour so far
- Concerns over civic space restrictions (eg Public Order Act)
- Supporting charities to stay lawful but use their voice/platform



RESPONDING TO NEW LAWS AND REGULATIONS

- New guidance on charities investments due CC14
- Social media guidance being developed
- Importance and visibility of CC9 as we head into a (potential long) election
- Range of new laws will impact charities big & small

